

TANGGAPAN NG SANGGUNIANG BAYAN
33rd REGULAR SESSION
September 17, 2014

RESOLUTION NO. 270-14

Authored and Sponsored by: **HON. ALAN B. ANGUB**

Co-Sponsored by: Hon. Lolita P. Legaspi
Hon. Mila M. Lim
Hon. Alvin Rey C. Almendras
Hon. Fernando C. Ugdoracion
Hon. Ronald R. Cruda
Hon. Jaime G. Lao, Jr.
Hon. Michelle O. Orpilla
Hon. Alain Michael C. Almendras
Hon. Carolino A. Ruiz

**ENACTING AN ORDINANCE INSTITUTIONALIZING THE PUBLIC
EMPLOYMENT SERVICE OFFICE (PESO) IN THE MUNICIPALITY
OF STA. CRUZ, PROVINCE OF DAVAO DEL SUR**

WHEREAS, Republic Act No. 8759 otherwise known as the Public Employment Service Office Act (PESO Act) of 1999, conveys that the State shall provide full employment and quality of employment opportunities for all, for this purpose, strengthen and expand the existing employment facilitation service machinery of the government particularly at the local levels;

WHEREAS, the Municipality of Sta. Cruz is one of the fast growing and developed municipalities in the Province of Davao del Sur in terms of investment promotions and tourism destination;

WHEREAS, the Department of Labor and Employment (DOLE) being the lead agency in providing employment service programs to different LGUs thru its Public Employment Service Office (PESO) especially those that relates to job exchange, employment and livelihood, is requesting for the institutionalization of PESO in this municipality to strengthen and enhance the implementation of RA 8759;

WHEREAS, the municipality adheres to the policy declared in the said Act and at present, there is a need to further improve the process in hiring skilled workers and laborers both in domestic and abroad;

WHEREAS, the institutionalization of the Public Employment Service Office (PESO) of this municipality shall be under the Office of the Mayor who shall take charge of employment programs and services of this municipality as provided for in RA 8759 or the PESO Act of 1999;

WHEREFORE, on motion of Hon. Alan B. Angub, Chairperson, Committee on Labor, unanimously seconded by members present, it was

RESOLVED, as it is hereby resolved by the Sangguniang Bayan of Sta. Cruz, Davao del Sur, assembled in session to enact the following:

MUNICIPAL ORDINANCE NO. 11
Series of 2014

**INSTITUTIONALIZING THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)
IN THE MUNICIPALITY OF STA. CRUZ, PROVINCE OF DAVAO DEL SUR**

Be it ordained by the Sangguniang Bayan of Sta. Cruz, Davao del Sur, in session assembled:

SECTION 1 - TITLE. This ordinance shall be known as the Institutionalization of PESO in the Sta. Cruz, Davao del Sur.

SECTION 2 - OBJECTIVES. The PESO, in general, shall ensure the prompt, timely and efficient delivery of employment service and provision of information on the other programs of the Department of Labor and Employment (DOLE). Specifically, the PESO shall:

- a. Provide a venue where people could explore simultaneously various employment options and actually seek assistance they prefer;
- b. Serve as referral and information center for the various services and programs of the DOLE and other government agencies present in the area;
- c. Provide clients with adequate information on employment and labor market situation in the area; and
- d. Network with other PESOs within the region on employment for job exchange purposes.

SECTION 3 - ADMINISTRATIVE AUTHORITY. The PESO shall be under the Administrative Supervision of the Office of the Municipal Mayor.

SECTION 4 - FUNCTIONS. The PESO shall have the following functions:

- a. Encourage employers to submit to the PESO on a regular basis a list of job vacancies in their respective establishments in order to facilitate the exchange of labor market information services to job seekers and employers by providing employment services to job seeker, both for local and overseas employment, and recruitment assistance to employers;
- b. Develop and administer testing and evaluation instruments for effective job selection, training and counseling;
- c. Provide persons with entrepreneurship qualities access to the various livelihood and self-employment programs offered by both government and non-governmental organizations at the provincial/city/municipal/barangay levels by undertaking referral for such programs;
- d. Undertake employability enhancement training/seminar for jobseekers as well as those would like to change career or enhance their employability. This function is presently supervised by TESDA and conducted by other training;
- e. Provide employment and occupational counseling, career guidance, mass motivation and values development activities;
- f. Conduct pre-employment counseling and orientation to prospective local and overseas workers;
- g. Provide reintegration assistance services to returning Filipino migrant workers; and
- h. Perform such functions as willfully carry out the objectives of this ordinance.

SECTION 5 - OTHER PESO SERVICES. In addition to the functions enumerated in Section 4, the PESO shall also undertake the following programs and activities:

- a. **Jobs Fair** – these shall be conducted periodically to bring together in one venue job seekers for immediate matching;
- b. **Special Program for Employment of Students (SPES)** – This program shall endeavor to provide employment of deserving students coming from poor families during summer and/or Christmas vacations as provided for under R.A. 7323 to enable them to pursue their education;

- c. **Work Appreciation Program (WAP)** – This program aim to develop the values of work appreciation and ethics by exposing the young to actual work situations;
- d. **Workers Hiring for Infrastructure Project (WHIP)** – This program is in pursuance of RA 6685 which requires construction companies, including the DPWH and contractor for government funded infrastructure projects, to hire thirty percent (30%) of skilled and fifty percent (50%)of unskilled labor requirements from the areas where the project is constructed/located; and
- e. Other Programs/Activities developed by DOLE to enhance provisions of employment assistance to PESO clients, particularly for special groups of disadvantage workers such as persons with disabilities (PWDs) and displaced workers.

SECTION 6 - APPROPRIATION. That sufficient funds shall be appropriated annually for PESO operation.

SECTION 7 - SEPARABILITY CLAUSE. Any provision of this ordinance be declared unconstitutional or illegal by any court or competent jurisdiction, those part which are not so declared shall remain in full force and in effect.

SECTION 8 - REPEALING CLAUSE. All ordinances, resolutions, orders, issuances or other pertinent laws contradicting this ordinance is hereby repealed or superseded accordingly.

SECTION 9 - EFFECTIVITY. This ordinance shall take effect immediately upon its approval.

UNANIMOUSLY APPROVED.

CERTIFIED CORRECT:

ELSA L. VILLAFLORES
 Administrative Officer III
 Acting Secretary to the Sanggunian

ATTESTED:

ALEXIS C. ALMENDRAS
 Municipal Vice-Mayor
 (Presiding Officer)

APPROVED:

ATTY. JOEL RAY L. LOPEZ
 Municipal Mayor