

Republika ng Pilipinas
LALAWIGAN NG TIMOG DABAW
STA. CRUZ

TANGGAPAN NG SANGGUNIANG BAYAN
43rd REGULAR SESSION
November 14, 2005

RESOLUTION NO. 207-2005

Authored and Sponsored by: **HON. ALAN B. ANGUB**

Co-sponsored by: Hon. Nestor B. Crave
Hon. Manolito R. Lagrada, Jr.
Hon. Sergio F. Solana, Jr.
Hon. Neil O. Crave
Hon. Kim R. Zamora

**ADOPTING THE PROPOSED ORGANIZATIONAL
STRUCTURE AND STAFFING PATTERN OF 2005 FOR
THE LOCAL GOVERNMENT UNIT OF STA. CRUZ,
DAVAO DEL SUR**

WHEREAS, the Local Chief Executive (LCE) has identified the priority needs of reorganizing the organizational structure and staffing pattern of the LGU of Sta. Cruz considering that the present personnel assignment, some department are observed to be over-staffed while others lack of personnel;

WHEREAS, Section 76 of R.A. 7160, otherwise known as the Local Government Code of 1991, states that every LGU shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability subject to the minimum standards and guidelines prescribed by the Civil Service Commission (CSC);

WHEREAS, the organizational structure and staffing pattern shall likewise be established subject to budgetary limitations provided for in Section 325 of RA 7160 such that the total appropriation whether annual or supplemental for personal services shall not exceed 45% allowable salary ceiling for personal services, in the case of 1st to 3rd class municipality, of the total annual income from regular source realized in the next preceding fiscal year;

WHEREAS, series of meetings were conducted by the Executive and Legislative Committee on Reorganization (EXLECORE) together with the representatives from the Department of Budget and Management (DBM) and Civil Service Commission (CSC) to thoroughly discuss, scrutinize and finalize the proposed staffing pattern and budget allocation submitted by the department heads;

WHEREAS, in as much as the proposed staffing pattern exceeds the allowable 45% salary ceiling, the committee with consultation of the department heads, agreed to unfund those

positions considered as less priority which will be funded later as Phase 2 upon the capability of the LGU' s budgetary requirement;

WHEREAS, after series of meetings conducted by the EXLECORE, they come up with a final Organizational Structure and Staffing Pattern together with its budgetary requirements for the proposed reorganization of the LGU of Sta. Cruz and the same was submitted to the LCE for review and approval;

WHEREAS, such Re-organized Organizational Structure and Staffing Pattern was indorsed by the LCE to the August Body for review and adoption;

WHEREAS, the Body, after thorough and lengthy discussions had recommended for the adoption of the submitted Proposed Organizational Structure and Staffing Pattern of the LGU of Sta. Cruz with some amendments, to wit:

1. Inclusion of the position of four (4) Accounting Clerk II without funding; and
2. Change of nomenclature of Tourism and Investment Promotion (PAIC) Office to Investment Promotion (PAIC) and Tourism Office.

WHEREFORE, on motion of Hon. Alan B. Angub, unanimously seconded by the members present, it was

RESOLVED, as it is hereby resolved by the Sangguniang Bayan of Sta. Cruz, Davao del Sur, assembled in session to enact the following:

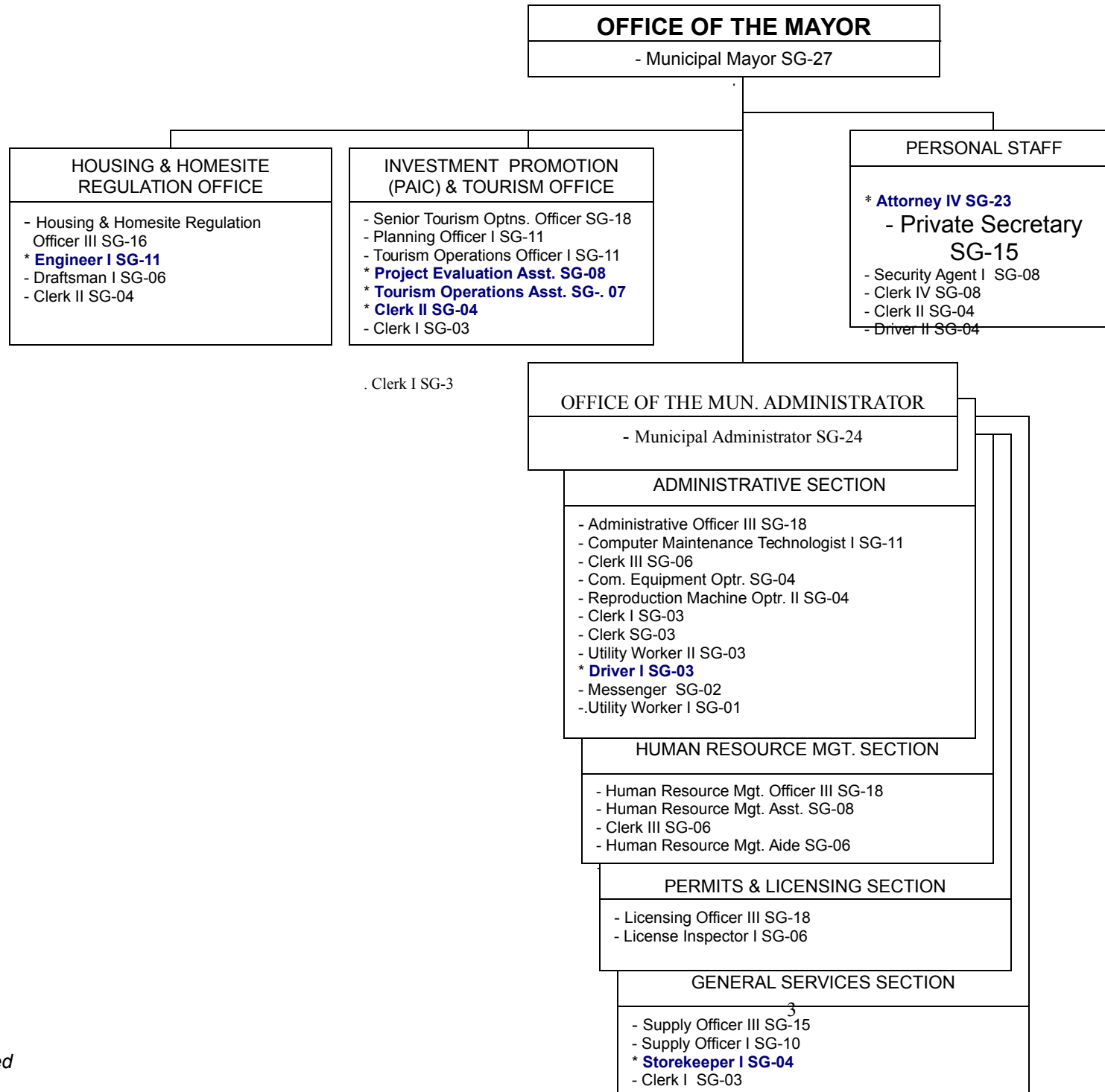
MUNICIPAL ORDINANCE NO. 05
Series of 2005

**THE NEW ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN OF 2005
FOR THE LOCAL GOVERNMENT UNIT OF STA. CRUZ, DAVAO DEL SUR**

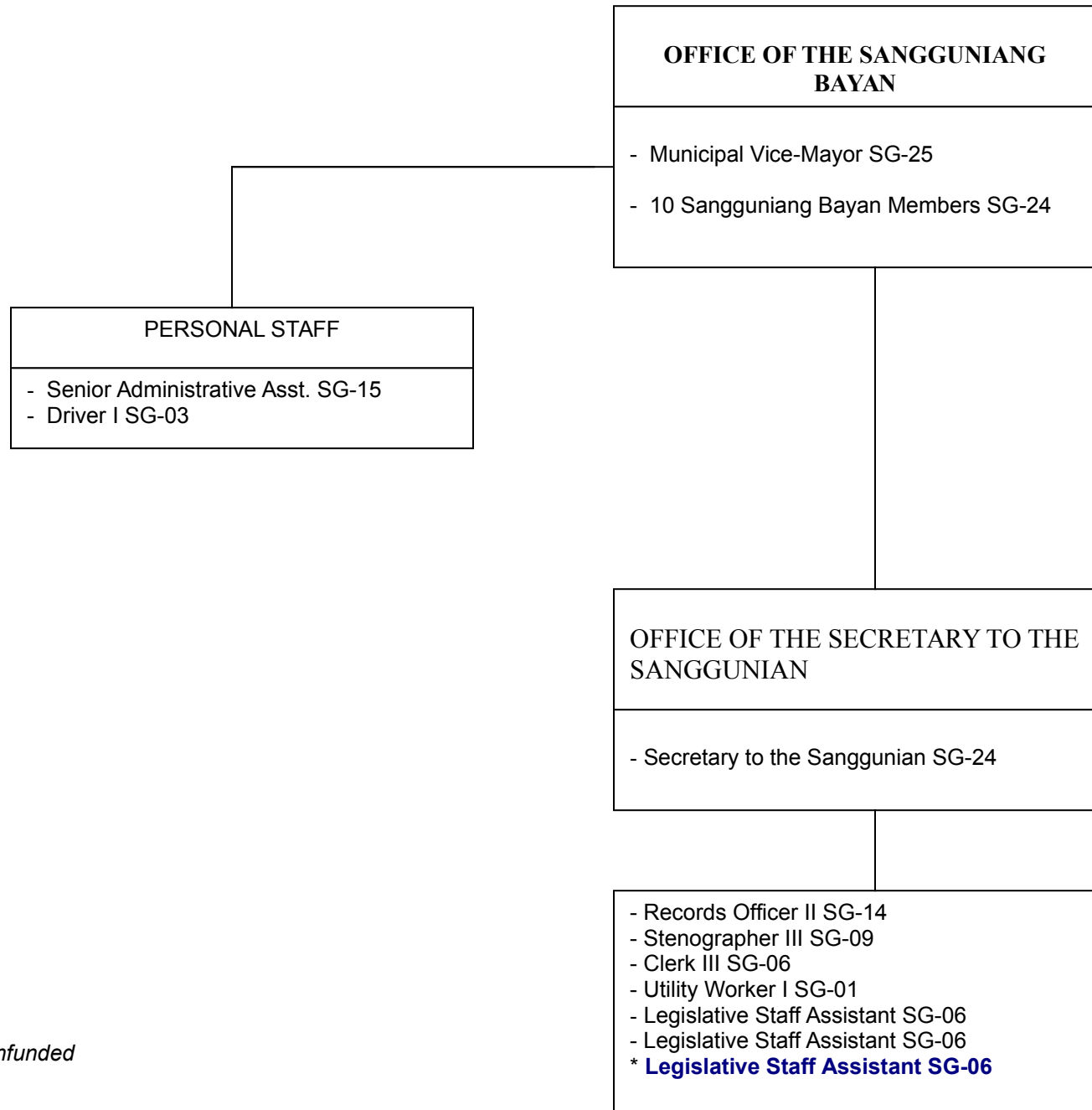
Be it ordained by the Sangguniang Bayan of Sta. Cruz, Davao del Sur, in session assembled that:

SECTION 1 - TITLE. This ordinance shall be known as the New Organizational Structure and Staffing Pattern of 2005 for the LGU of Sta. Cruz, Davao del Sur;

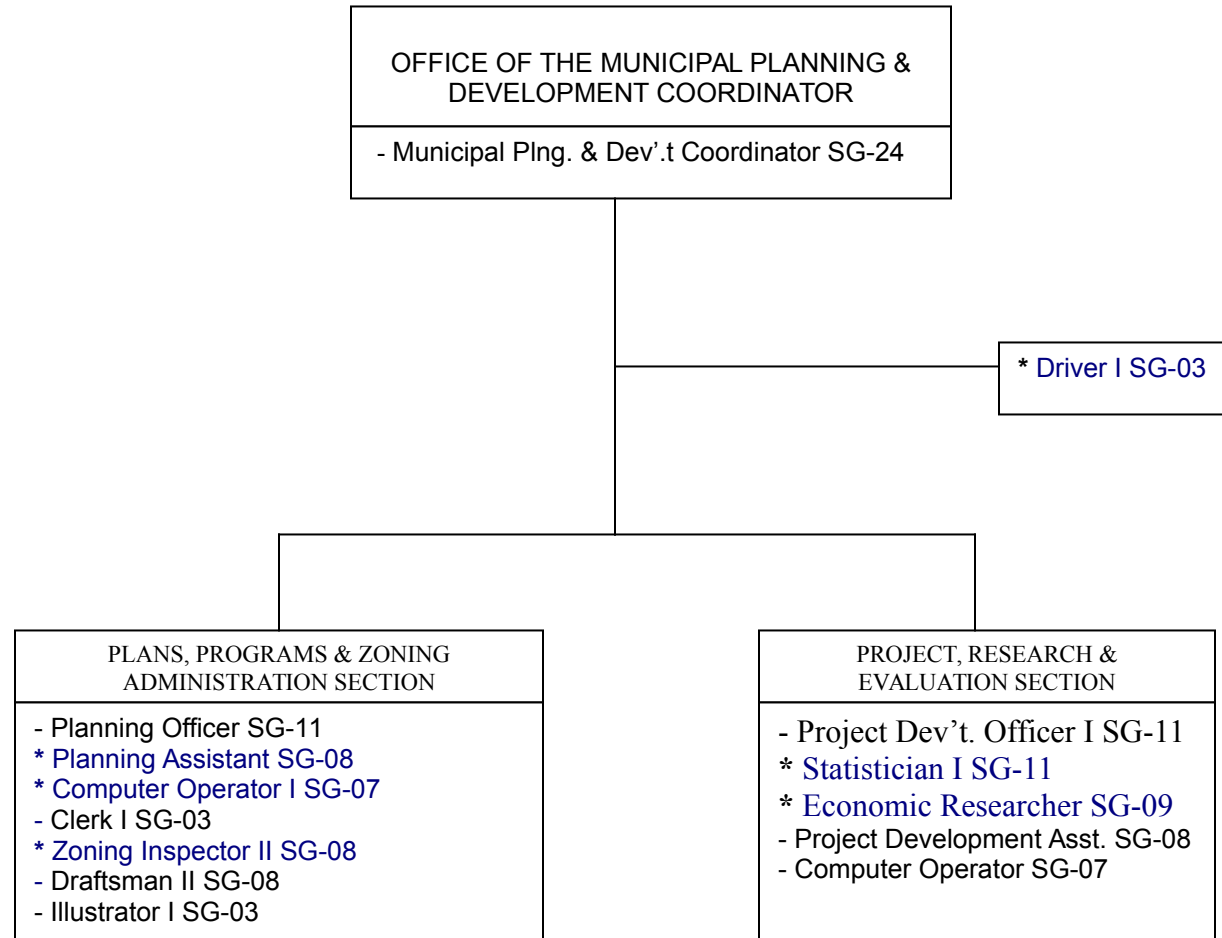
SECTION 2- ORGANIZATIONAL STRUCTURE/STAFFING PATTERN. The following shall be the new organizational structure and staffing pattern of the local government unit:



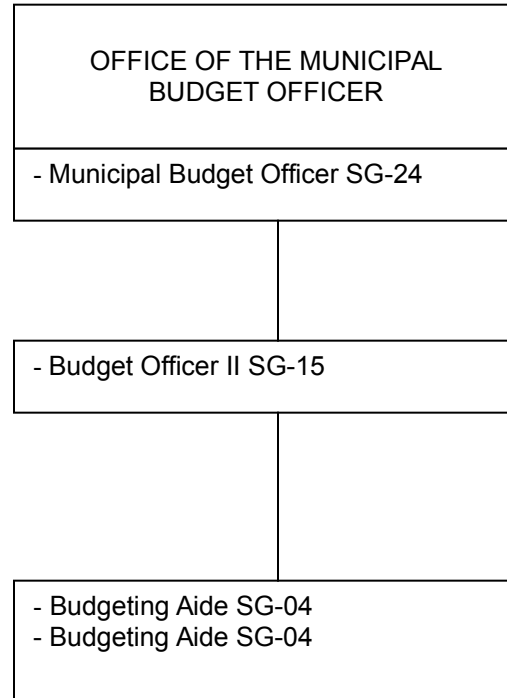
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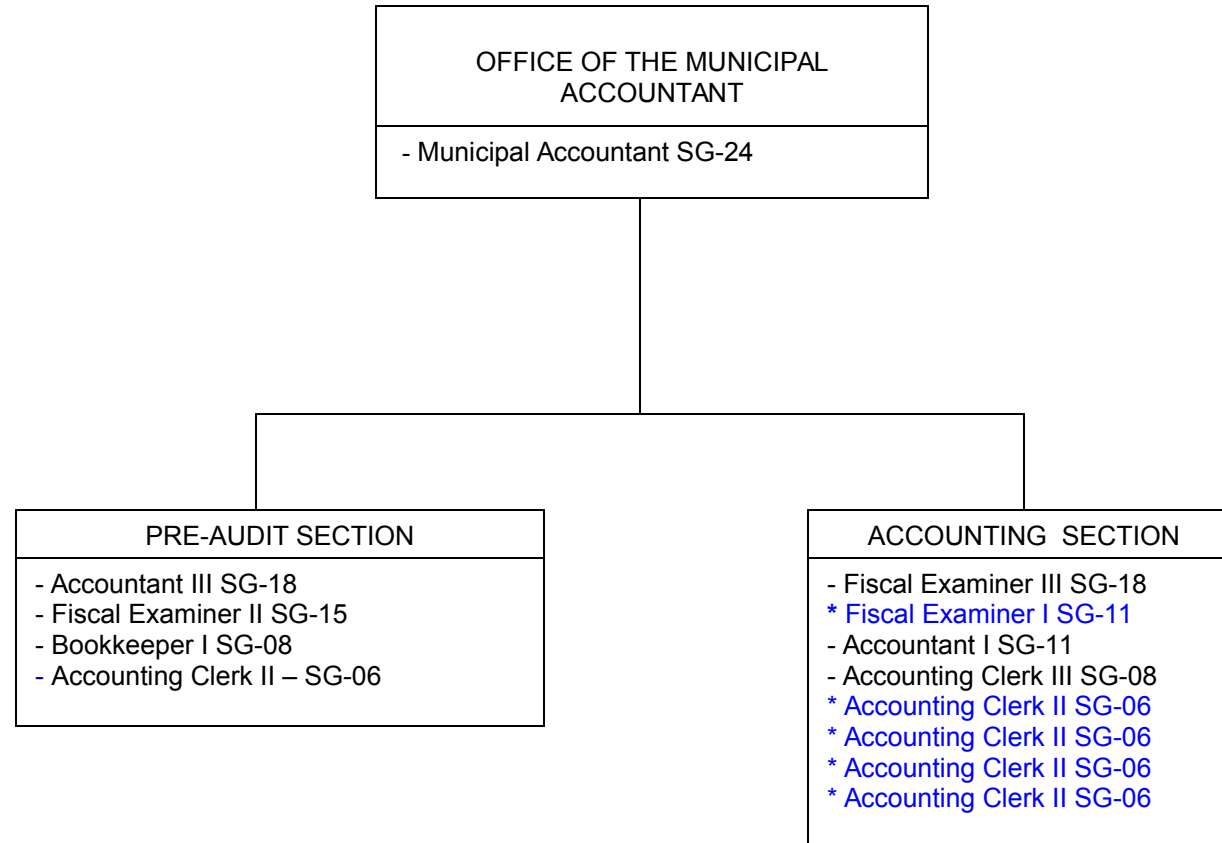
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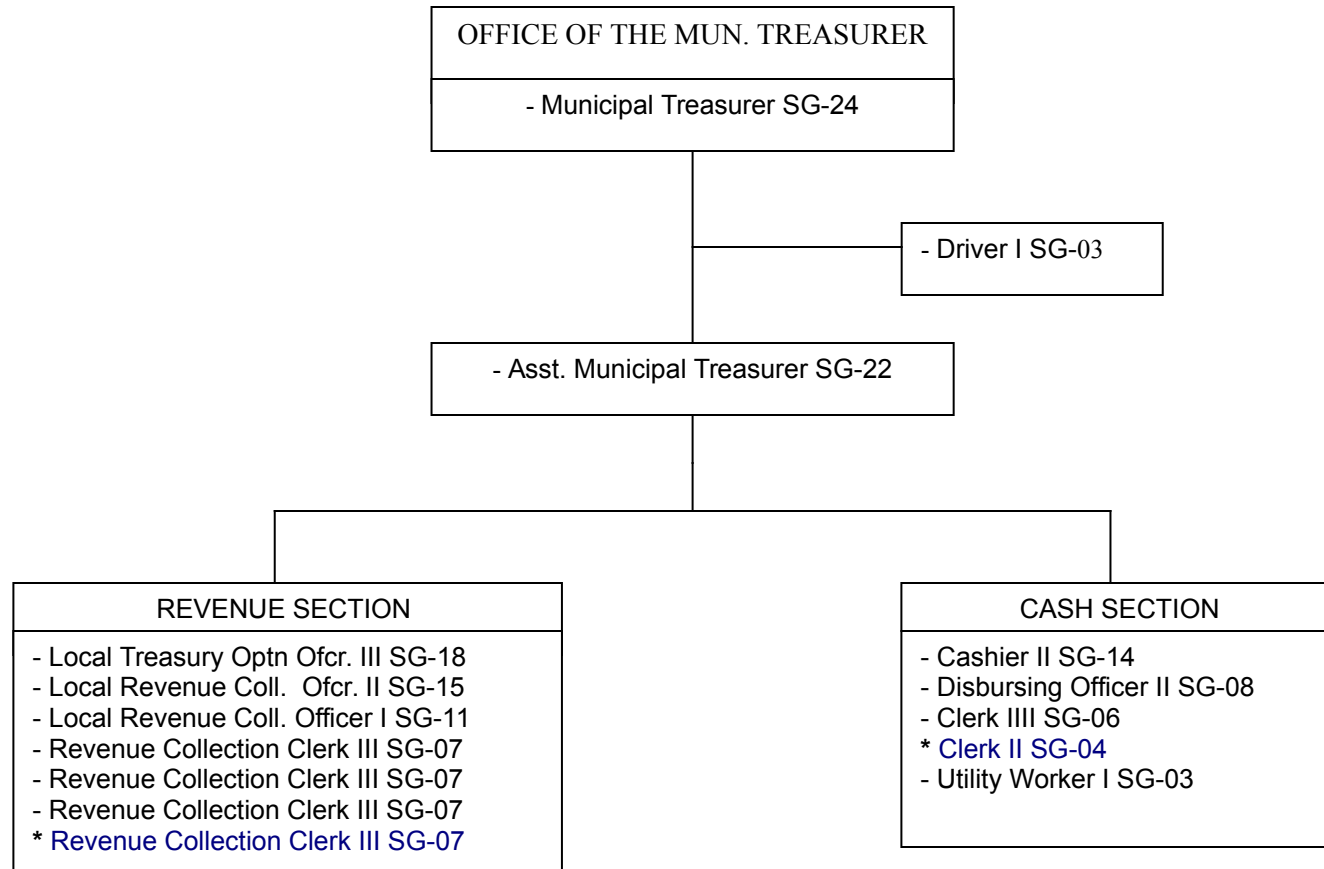
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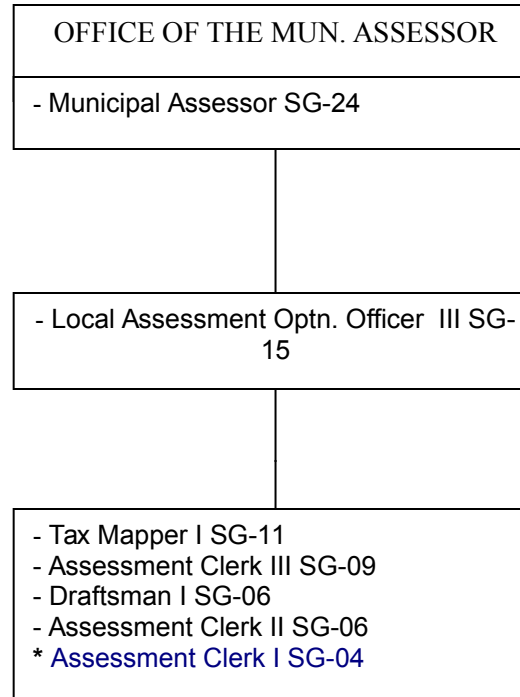
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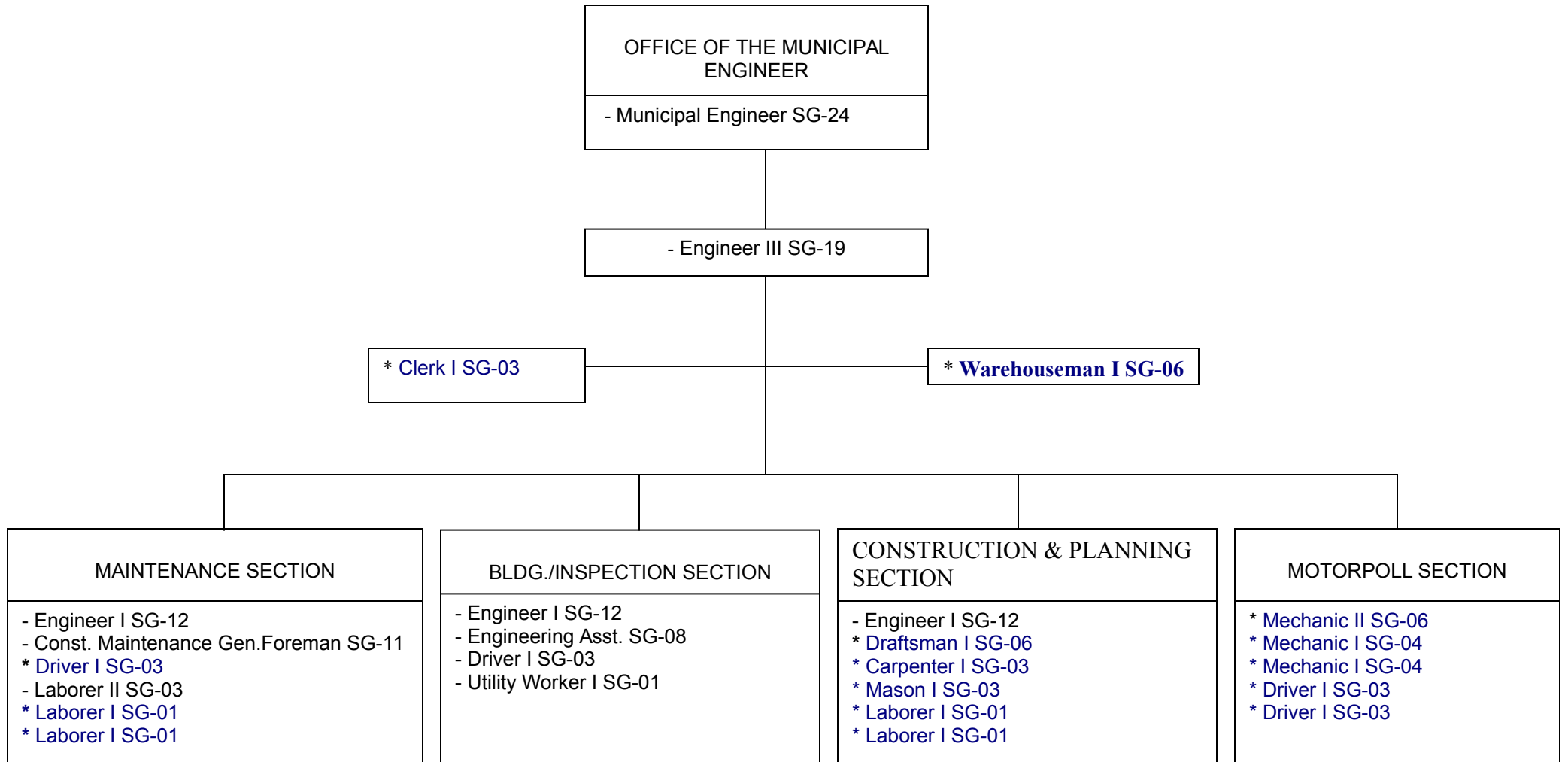
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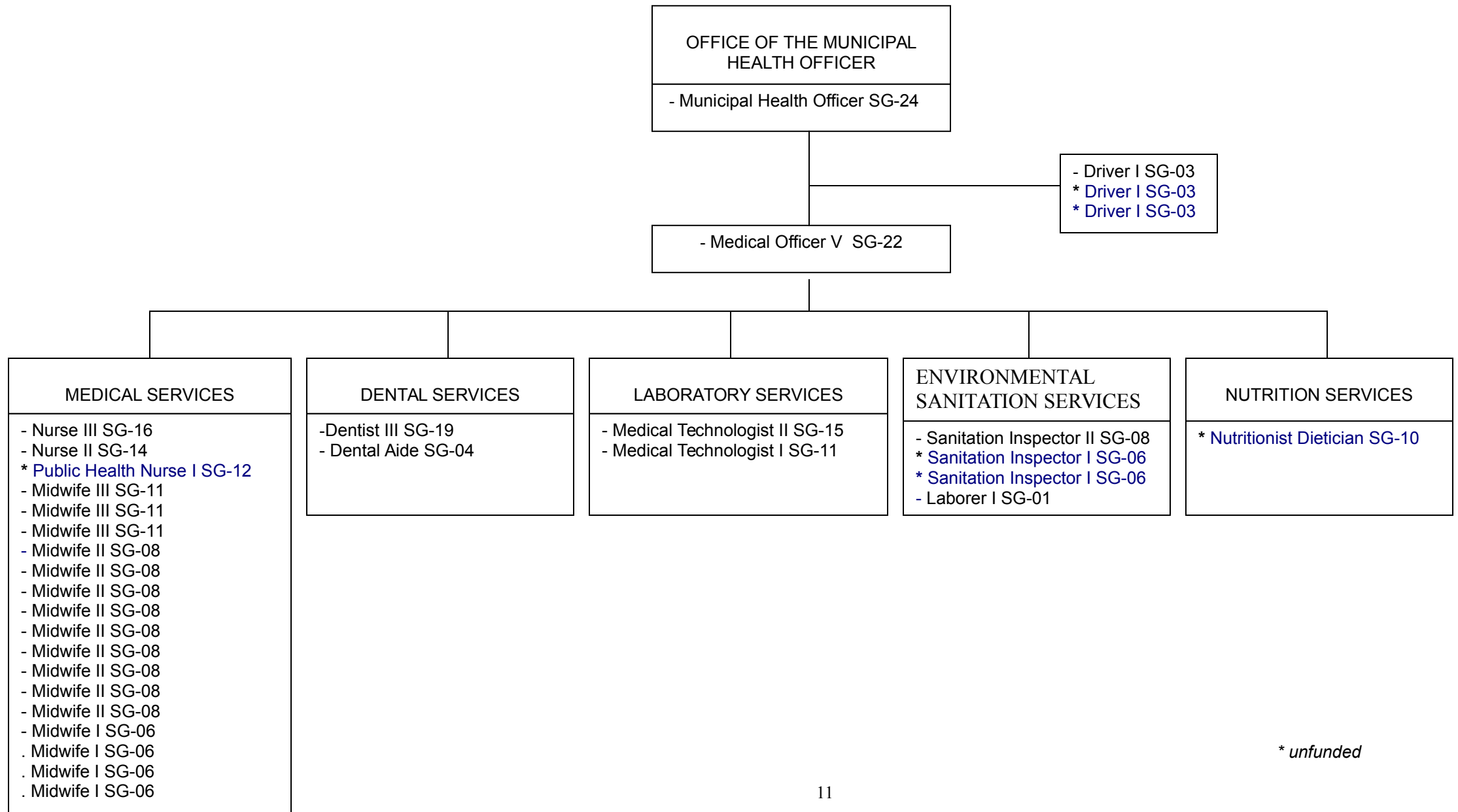
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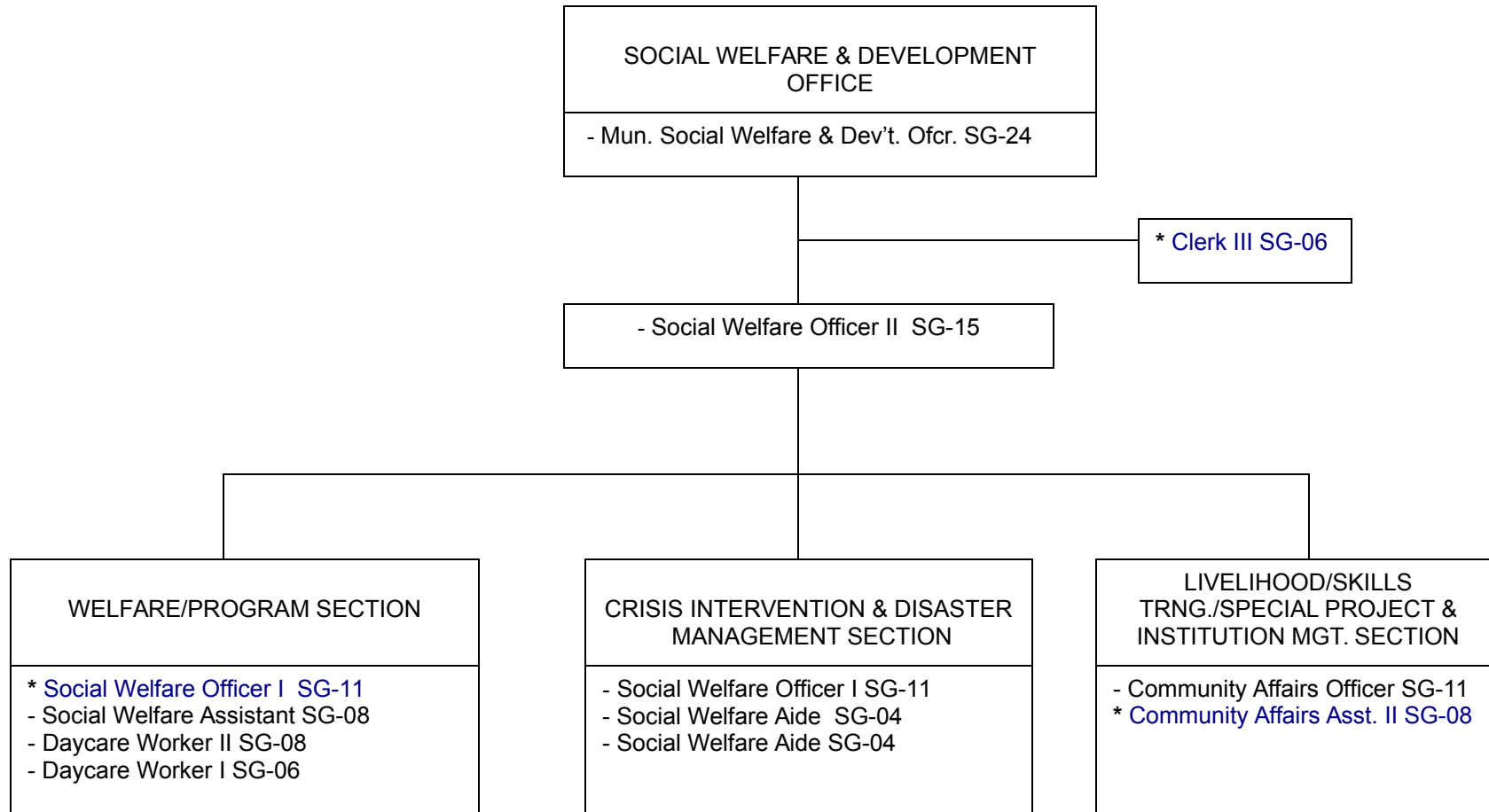
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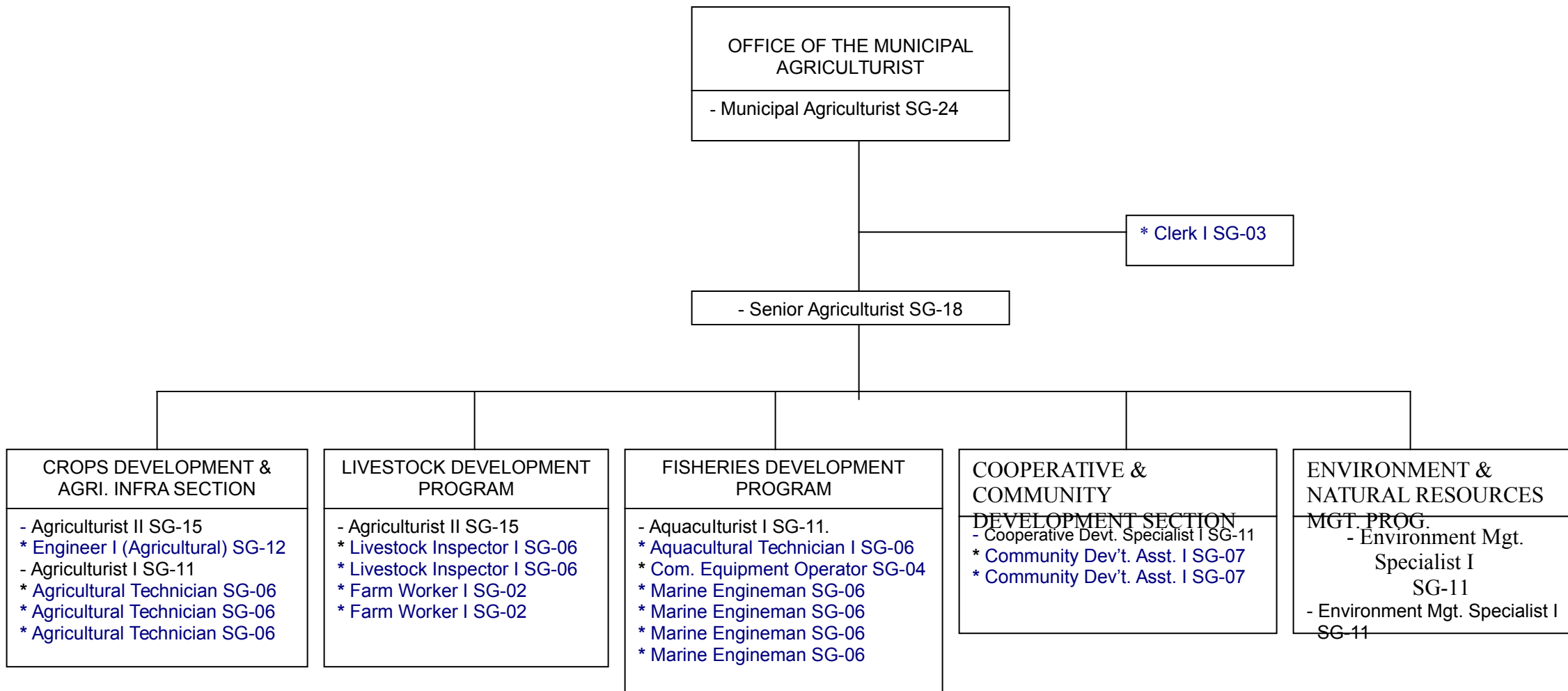
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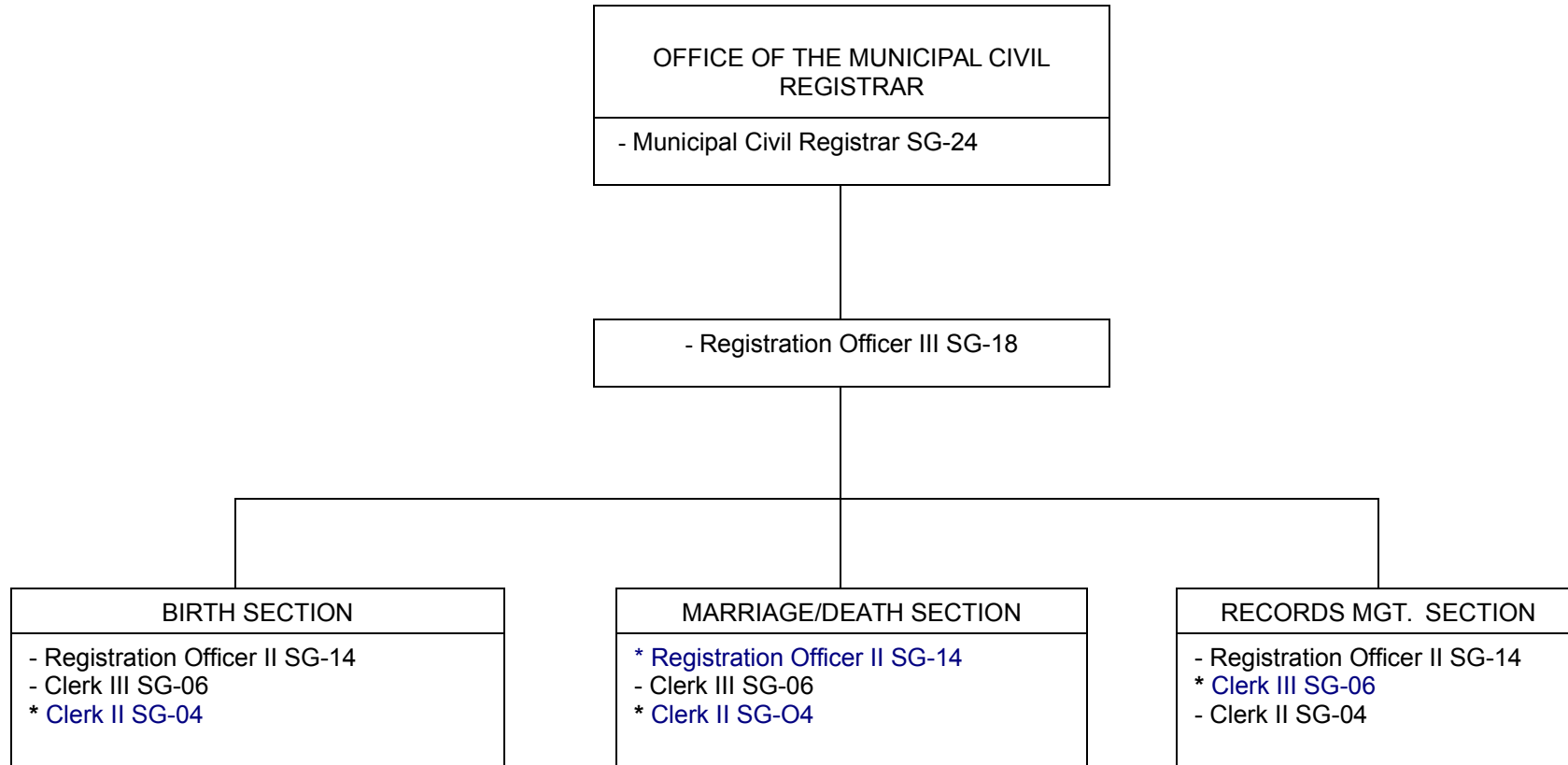
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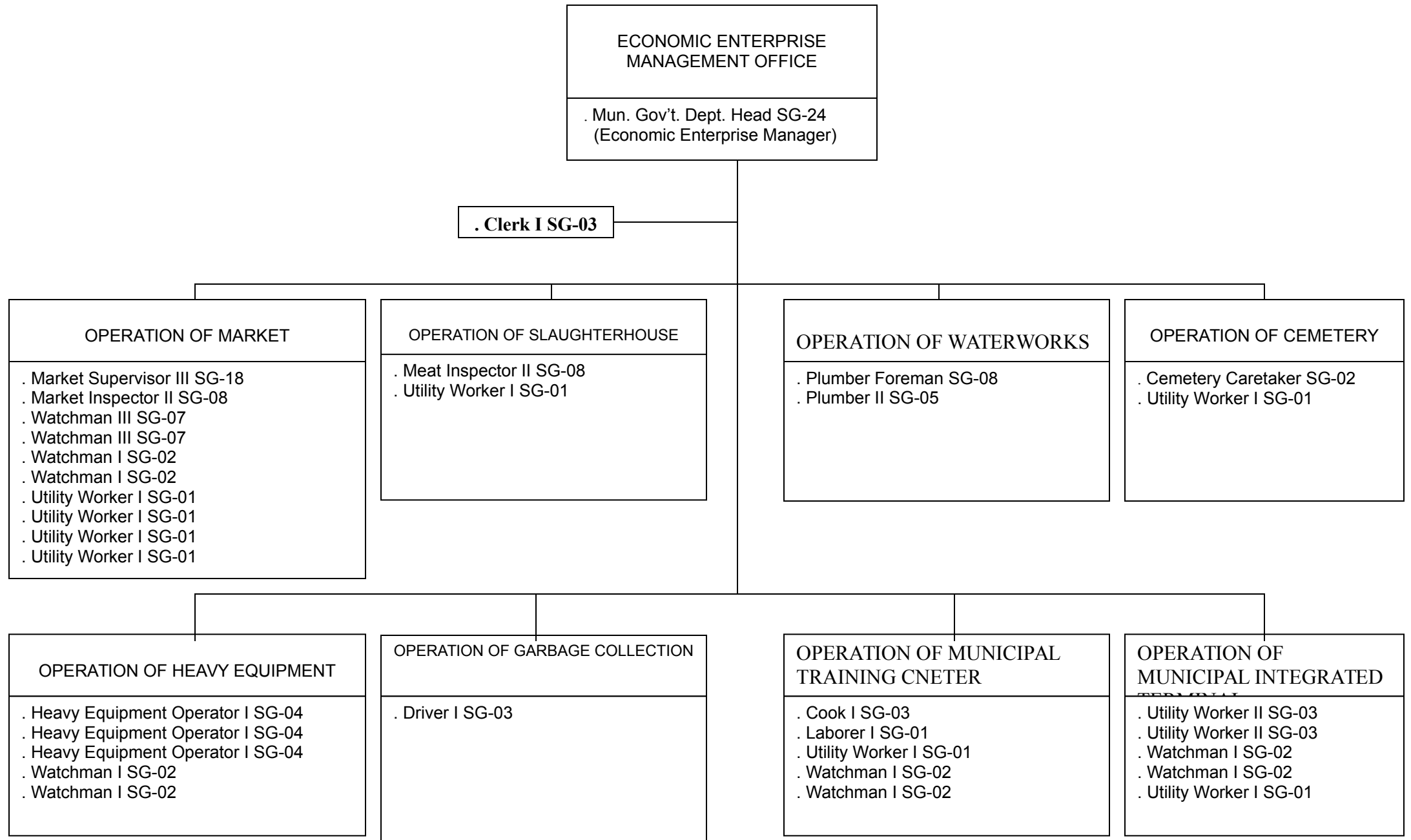
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SECTION 3 - FUNDING. This ordinance provides for a 2-funding scheme from the General Fund namely: the funded plantilla items and the unfunded plantilla items, the later to be designated with asterisk after each item and are considered as less in priority and shall be funded only upon the LGU's financial capability to implement such;

SECTION 4- REPEALING CLAUSE. Any ordinance enacted and passed before the passage of this ordinance is hereby deemed repealed.

SECTION 5 - EFFECTIVITY. This ordinance shall take effect in the budget year 2006.

UNANIMOUSLY APPROVED.

CERTIFIED CORRECT:

(SGD.) BENBENUTO L. CASPI, JR.
Secretary to the Sanggunian

ATTESTED:

(SGD.) GINA R. BAJO
Vice-Mayor
(Presiding Officer)

APPROVED: February 8, 2006

(SGD.) ATTY. JEROME A. UNDALOK
Municipal Mayor