

GAD ACCOMPLISHMENT REPORT 2014

Region : XI
 Province : Davao del Sur
 City/Municipality : Sta. Cruz

Gender Issue/ GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/Remarks
<p>SOCIAL *Gender role stereotyping women to stay at home and care for the pre-schoolers.</p> <p>a. Pre-schoolers (3-5 years old) are left at home with no responsible adult and are subject to abuse and exploitation.</p> <p>b. Heavy burden of caring and providing the children and limited access to pre-school facilities.</p> <p>GAD Mandate: PCW, DILG, DBM, NEDA JMC 2013-01, Local Government Code of the Philippines, ECCD Law, RA 6972.</p> <p>Some Women in Extremely Difficult Circumstances (WEDC) & Children in Need of Special Protection (CNSP) victims not provided services and</p>	<p>- Deceased/separated/immature parents/guardians</p> <p>- Limited information as to who and what facilities can provide substitute parental care</p> <p>- Non-reporting of incidence and lack of information on facilities services/available</p>	<p>Pre-schoolers aging 3 to 5 years old attended ECCD sessions, assured of safety and protection and develop their potentials</p> <p>To provide parents and guardians facilities and resources</p> <p>To provide WEDC and CNSP clients appropriate programs and intervention</p>	<p>- Child, Youth and Women Welfare</p> <p>• Day Care Program</p> <p>• Temporary Residential Care & Drop In Center</p>	<p>- Conduct of Day Care session to 3-5 years old pre-schoolers with subject content arts and crafts, music, play and games, storytelling/news training, number concepts</p> <p>Parent/guardians meeting/sharing</p> <p>- Provision of counselling, services, referral to legal, health and psychiatric services, transportation and protective and</p>	<p>- Number of Day Care Centers maintained and operated/number of barangays with DCCs</p> <p>- Number of Day Care workers conducting ECCD sessions</p> <p>- Number of 1re-schoolers (3 to 5 years old) attended Early Childhood Care and Development sessions</p> <p>- Number of WEDC and CNSP (sex disaggregated) client serve</p>	<p>- 60 Day Care Centers in 18 barangays</p> <p>- 60 DCW's in 18 barangays</p> <p>- 2,279 pre-schoolers (sex disaggregated)</p> <p>- 200 WEDC and CNSP clients provided assistance</p>	<p>62 Day Care Centers in 18 barangays</p> <p>62 Day Care Workers in 18 barangays</p> <p>2,198 pre-schoolers (Male – 1,111, Female – 1,087)</p>			

interventions										
Increasing number of out-of-school youths and are potential juvenile delinquents	- Poverty, limited skills	To develop OSYs to become leaders, productive and participatory	<ul style="list-style-type: none"> Unlad-Kabataan Program 	temporary placement to WEDC and CNSP - Conduct of socio-cultural activities to Pag-Asa Youth Association (PYA), juvenile delinquency prevention, leadership training, skills training, meetings and PYA festival	- Number of socio-cultural activities, leadership training, skills training, meetings and PYA festival/ number of participants (sex disaggregated)	- 10 activities/ 300 participants				
Increased malnutrition of pre-schoolers										
Poor self-image of disadvantaged children, youths, women, families, PWD's	- Limited family income/ resources	To improve nutritional status of pre-schoolers	<ul style="list-style-type: none"> Supplementary Feeding Program 	- Supplementary Feeding to malnourished children	- Number of malnourished pre-school children provided supplementary feeding	- 1,000 children				
Limited community participation	- Lack of information and access to services	To develop positive self-image, both men & women To increase community participation of men & women	<ul style="list-style-type: none"> Self and Social Enhancement Activities/community participation for women, youths, children, PWD, families 	- Self and social/cultural enhancement activities, peer counselling, maternal and child care, early detection and intervention of disability	- Number Self and social/cultural enhancement activities, peer counselling, maternal and child care, early detection and intervention of disability / number of participants (sex disaggregated)	10 activities/sessions 1,000 participants				
				- Organization and mobilization of Kalipunan ng Liping Pilipina	Number of barangays with KALIPI organization/ number of members	18 barangays				

<p>-Poor parenting skills</p> <p>-Couples/families badly coping the challenges and responsibilities of marriage</p> <p>Solo parents difficulty of providing and rearing their children GAD Mandate: RA 8972</p> <p>Marginalization of women, children and youth and discrimination of PWD</p>	<p>-Lack of information and avenue to learn and improve parenting skills</p> <p>-Immaturity, low income</p> <p>Low income, poor parenting skills, social pressures</p>	<p>To improve skills/effectiveness of parents</p> <p>To guide engaged couples for making responsible decision to marry or not</p> <p>To provide solo parents appropriate services and interventions</p> <p>To increase awareness and advocate rights and participation of children, women, youths, families and PWDs</p>	<p>Family and Community, Persons with Disability Welfare Program</p> <p>Parent Effectiveness Service</p> <p>•Pre- marriage Counselling</p> <p>Social Services for Solo Parents</p> <p>Advocacy/IEC/ Celebrations</p>	<p>-Session on duties and rights of parents, ECCD, health care, behaviour management, home management, improving husband/wife relationship</p> <p>-Session on legal bases, husband-wife relationship, budgeting, responsible parenthood</p> <p>-Sessions towards social functioning of solo parents brought about by the stresses due to lost or absence of spouse/partner</p> <p>-Family Week/Family Day Celebration, Nutrition Month Celebration, Children's Month Celebration, National Disability Prevention and Rehabilitation (NDPR) Celebration</p> <p>Conduct of Information, Education and Communication (IEC), forums</p>	<p>Number of (PES) sessions /number of participants (sex disaggregated)</p> <p>Number of engaged couples attended sessions and ready for marital responsibilities</p> <p>Number of solo parents provided appropriate services and interventions (sex disaggregated)</p> <p>Number of activities/ celebrations</p> <p>Number of participants</p>	<p>12 sessions/ 150 participants</p> <p>240 couples</p> <p>-10 solo parents</p> <p>-4 municipal level -18 barangays level -1,000 participants</p>				
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<p>-PWDs limited access to treatment and rehabilitation GAD Mandate: RA 9442</p>	<p>-Poverty -Lack of information</p>	<p>To provide PWDs assistance for treatment and rehabilitation To develop gender sensitive implementers, leaders and volunteers</p>	<p>Treatment & Rehabilitation Devices for (PWDs) Capacity Development Program of MSWD GAD Implementers, Day Care Workers, KALIPI, PWD/ meetings and evaluation Attendance to Trainings/Seminar and Travelling Expenses Manpower component (Staff assisting in the GAD planning, implement and monitor MSWD GAD programs, projects and activities</p>	<p>Financial assistance /purchase of Orthopedic device, wheelchair, etc. Conduct of capacity development activities/meetings and evaluations Attend trainings/seminars and travelling expenses during official travel GAD related</p>	<p>Number of beneficiaries Number of capacity development activities/meetings and evaluations Number of implementers/staff attend trainings/seminars/ having official travel GAD related</p>	<p>-10 beneficiaries 30 capacity development activities/ meetings and evaluations -10 implementers/ staff</p>				
<p>Marginalized women and children are at greater risk of experiencing health problems and pregnancy complications Millennium Development Goals -</p>	<p>Poor health seeking behavior hinder women and children from availing preventive and curative medical services.</p>	<p>Empower and assist women in addressing health needs to reduce infant and child mortality (MDG 4) and to reduce maternal mortality (MDG5)</p>	<p>Maternal, New born, Child Health and Nutrition (MMNCHN) Program</p>	<p>Conduct antenatal and postnatal consultation Immunization,</p>	<p>Number of pregnant women who delivered this year with 4 or more prenatal visits Number of postpartum women who came for clinic visit Number of fully</p>	<p>2,300 pregnant women delivered with 4 or more prenatal visits 2,300 postpartum women came for clinic visit 90% of fully</p>	<p>1,113 pregnant women delivered with 4 or more prenatal visits 1,527 postpartum women came for clinic visit 96.5% fully immunized</p>	<p>P 2,066,000</p>	<p>P2,066,000</p>	

				micronutrient, supplementation, and deworming of children	immunized children	immunized children	children.			
				Conduct IEC on different health programs	Number of dewormed children 12-71 mos. Old	12,700 dewormed children 12-71 mos. Old	12,027 dewormed children 12-71 mos. Old			
					Number of children 6-59 mos. Given Vitamin A	10,500 children 6-59 mos. Old have given Vitamin A.	11,574 children 6-59 mos. old given Vitamin A.			
	Delay in receiving appropriate care due to inaccessibility of blood supply can contribute to maternal morbidity and mortality	Assist blood transfusion needs of obstetric, gynecologic and other emergency cases	Maternal, New born, Child Health and Nutrition (MMNCHN) Program	Conduct bloodletting activities in every barangay Strengthen capacity of barangays to maintain blood pool.	Number of barangays with mobile blood donation	18 barangays conducted mobile blood donation.	15 barangays conducted mobile blood donation like Brgy. Sibulan last Feb.27, 2014 with 130 blood donors (M-78,F-52), Melilla, May 15, 2014 with 73 blood donors (M-33,F-40),Zone III last May 22 with 81 blood donors (M-57,F-24) & Nov. 17 with 95 blood donors, (M-57,F-38),Darong last June 5 with 93 donors(M-61,F32) & Nov. 4 with 79 blood donors(M-52,F-27),Sinoron last June 26 with 75 blood donors (M-46,F-29), Saliducon last August 7 with 71 blood donors (M-51,20), Tagabuli last August 27 with 32 blood donors (M-18,F14), LGU last October 1 with 58 blood donors (M-40,F18), Zone I last	P 16,000.00	P12,800.00	P 3,200.00

There is an increasing trend of Sexually Transmitted Infection cases putting more women at risk of reproductive health complications.	Unsafe sexual practices	Increase awareness on prevention and control of sexually Transmitted Infections including (HIV/AIDS)	Prevention and control of HIV/AIDS Program	Case finding and treatment of STI cases with contact tracing IEC	Number of blood donor (male/Female Number of identified and treated STI cases	Number of blood donor (male/Female Identified and treated STI cases	Nov.14 with 81 blood donors (M-43,F38), Zone II last Dec.16 with 43 blood donors (M-24,F-19) 911 blood donors in 15 barangays (male-560,Female-351 5 males and 3 females identified and treated STI cases	P 30,000.00	P30,000.00	
Addressing adolescent health concerns is a complex and critical undertaking for health workers, family members, educators, counsellors and other involved in the holistic care of adolescent	Inaccessible health services for adolescents due to inadequate KAS of health care providers in addressing adolescent health issues	Provide adolescent friendly health services that are accessible, equitable, acceptable, appropriate, comprehensive, effective and efficient.	Adolescent and Youth Health and Development Program (AYHDP)	Capacity building of HW in providing adolescent health services Training of peer counsellors on Adolescent Reproductive Health and Healthy Lifestyle	Orientation activity for health for health care providers on AYHDP Trained peer counsellors in every high school.	1 Orientation activity for health care providers on AYHDP 25 trained peer counsellors.	Conducted one day orientation last June 20, 2014 with 30 attendees (F-29,M-1) at Municipal Training Center Training on peer counselors conducted last December 18, 2014 at El Circullo Resort with 56 participants(F-54,M-2)	P33,000.00	P31,900.00	Variance of P 1,100.00 for catering services. All health Care providers have additional knowledge in handling cases on adolescent/youth health development
Tuberculosis is a debilitating communicable disease that causes economic burden to the individuals and families affected by it.	Social stigma and poor health seeking behavior due to lack of awareness on the prevention and control of Tuberculosis	Actively implement National Tuberculosis Program.	National Tuberculosis Program	Case finding and treatment of TB cases. Program Implementation Review IEC	TB Cure rate TB Case Detection Rate	85% Cure Rate 70% Case Detection Rate	97% Treatment success rate 117.4% Case detection rate Male – 185 Female - $\frac{87}{272}$	P85,000.00	P85,000.00	
Malnutrition is a		Empowerment	Maternal,	>Quarterly meeting of	# BNS quarterly	4 BNS meeting	2 BNS meeting conducted last May 27,	P 50,000.00	P 50,000.00	

<p>common problem among women and children and would have devastating social and economic consequences if not properly addressed</p>	<p>Health care providers have inadequate KAS on delivering nutrition services</p> <p>Lack of coordination among various sectors in implementing Nutrition Program</p> <p>The decline of breastfeeding compounded by inappropriate complementary feeding practices results to under nutrition and risk of childhood mortality and morbidity</p>	<p>and assist women in addressing health needs to reduce infant and child mortality (MDG4) and reduce maternal mortality (MDG5)</p>	<p>Newborn, Child Health and Nutrition (MNCHN) Program</p>	<p>Barangay Nutrition Scholars</p> <p>>Meeting of Municipal Nutrition Council (MNC)</p> <p>> Strengthen capacity of barangays to address nutrition issues</p> <p>>Orientation community breastfeeding support group</p>	<p>meeting</p> <p>- % Operation Timbang</p> <p>- Malnutrition Rate</p> <p>- # MNC meeting</p> <p># of community breastfeeding support group</p>	<p>% of Operation Timbang</p> <p>Malnutrition Rate</p> <p>2MNC meeting</p> <p>3 community breastfeeding support groups</p>	<p>2014 at Municipal Training Center with 23 female attendees and last December 11, 2014 with 30 attendees (F-29,M-1)</p> <p>88.8% OPT coverage</p> <p>12.13% Prevalence Rate of malnutrition</p> <p>1MNC meeting conducted last June with 70 attendees (26 male and 54 female) attendees</p> <p>1 community breastfeeding support group</p>	<p>P 20,000.00</p>	<p>P 20,000.00</p>	
<p>Advocacy/IEC/Capability Building Program, Training and Seminar.</p> <p>Tourism Prostitution and Child Labor in Key tourism sites</p>	<p>*Lack of Knowledge on Gender and Development</p> <p>* Limited or no information dissemination efforts conducted</p> <p>*Poverty</p> <p>*Parent's failure to educate their children</p>	<p>*Intensive Information dissemination on Gender and Development to stakeholders of key tourism sites</p> <p>*Integration of GAD component to all tourism-related activities</p> <p>*Encourage all tourism-related establishments</p>	<p>Municipal Gender and Development Code</p> <p>Republic Act 9208</p>	<p>Intensive Information and Education Campaign on Tourism with GAD integration (this will include meetings, seminars and trainings)</p>	<p>*Zero incidence of prostitution and child labor in identified tourism sites in Sta. Cruz</p> <p>*100% of all stakeholders disseminated with laws related to prostitution and child labor RA 7160,9231,9208,9775)</p>	<p>100% of residents in key tourism sites</p> <p>*80 adventure tour guides and support personnel</p> <p>*65 women association members</p> <p>40 porter association members</p> <p>*19 boat</p>	<p>742 mountaineers (or 100% of Mt. Apo Climbers) conducted 0 with pre-climb orientation integrating salient GAD concerns</p> <p>2 tourism-related associations (Sibulan Porters Association, Tibolo Women's Association) undertaking tourism-related enterprise</p>	<p>P 300,000.00</p>	<p>P 300,000.00</p>	<p>The disbursement was for food expense, supplies and materials, catering services and fuel/gasoline of different activities. The activities was in partnership with the DOT, PAMB and different</p>

<p>Presence of economically disadvantaged women in key tourism sites</p>	<p>Limited or no information dissemination efforts conducted</p>	<p>such as resorts and restaurant operators to adopt GAD mandates *Provide livelihood program to identified women organizations *Recognize the role of women towards implementation of Ecological Solid Waste Management</p>	<p>Municipal Gender Code</p>	<p>Include women residents for accreditation as four guides Conduct livelihood seminars</p>	<p>*100% of the members of an identified women association successfully managing a bangus deboning business. *Membership to existing women association who are already engaging business enterprise in key tourism sites increased by at least 25% *Creation and strengthening of women associations in every key tourism site</p>	<p>operators *7 resorts *30 frontline desk personnel * Transport sector leaders *All restaurant operators *750 mountaineers *800 outdoor enthusiasts other than mountaineers * 3,500 visitors in resorts and other special point of interest within Sta. Cruz</p>	<p>regularly monitored and assisted. Accredited a total of 35 local guides, 7 of them are female. Assisted two Women Association Members engaged in Tourism related enterprises (Tibolo and Bato)</p>			<p>stakeholders.</p>
<p>Manifestation of gender bias in key tourism sites</p>	<p>*Gender stereotyping, prejudice and discrimination *Lack of knowledge on GAD *Limited or no information dissemination efforts conducted</p>		<p>Municipal Gender Code</p>	<p>Conduct of open category, inter-collegiate and all male female Mt. Apo Boulder Face Challenge (Pista sa Kinaiyahan) *Conduct of Municipal Tourism Congress *Reorganization of Municipal Council for Tourism, Culture and Arts.</p>	<p>*100% of all tourism stakeholders properly informed and are gender sensitive and responsive All tourism-related establishments such as resorts, restaurants and accommodation facilities are gender sensitive and</p>		<p>>25 teams competing for Open Elite, all male relay and all female relay categories of Mt. Apo Boulder Face Challenge >Accredited a total of 35 local guides, 7 of them were female >Employed a total of 120 marshal during Mt. Apo Boulders Face Challenge, 25 of them were female</p>			

<p>C</p> <p>Solid Management</p> <p>Waste</p>	<p>Limited or no information dissemination efforts conducted</p> <p>*Insensitive tourist and visitors that triggers negative reaction to host community especially to children</p> <p>Women and men have different views on solid Waste Management (Men will do the collection only, recycling and segregation is not practiced by women)</p> <p>*The economic side of solid waste management not appreciated by women</p> <p>*Other</p>		<p>Municipal Gender Code</p> <p>RA 8371</p> <p>Municipal Mountaineering and Trekking Ordinance</p> <p>RA 9003</p> <p>National Integrated Protected Area System (NIPAS) Act</p>	<p>Integration of GAD and RA 8371 in every briefing conducted to tourists and visitors</p> <p>Conduct Mt. Apo clean up drive and holy week monitoring</p> <p>Integration of RA 9003 in every briefing conducted to tourists and visitors</p>	<p>responsive</p> <p>100% of all tourists and visitors are oriented on the Indigenous Peoples Rights Act and other related policies pertaining to ancestral domain areas</p> <p>*100% of the community members residing in ancestral domain re-oriented on RA 8371</p> <p>*RA 9003 or the Solid Waste Management Act religiously implemented by all tourism related stakeholders</p> <p>At least 70% of women (housewives) in key tourism sites practicing waste recycling</p>		<p>>Conducted a municipal wide Tourism Congress on February were GAD concerns was tackled</p> <p>>Installed new set of officers and recruited new members of the Municipal Council for Tourism, Culture and the Arts.</p> <p>742 mountaineers oriented on IPRA law</p> <p>>40 members of Sibulan Porters re-oriented on IPRA law Last April 17, 2014</p> <p>Two batches of Mt. Apo clean up drive conducted last April 24-27, 2014 and June 10-12, 2014 in partnership with PAMB and participated by 50 male and 20 female mountaineers.</p> <p>>742 mountaineers oriented on RA 9003</p> <p>>Strengthen at least 3 mountaineering groups and 1 porter association which were actually tapped in conducting monitoring activity during Lenten</p>			
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	tourists/visitors are irresponsible						climb.			
Gender Biases, stereotyping, violence against women and other gender related base violence issues and concerns and other gender related trainings and seminar.	Inequalities in the status and condition of men and women in the community and society	To equalize the status and conditions of and relation between women and men by influencing the processes and outputs of policy-making, planning, budgeting, implementation, monitoring and evaluation.	Localization of Magna Carta of Women Millennium Development Goals GAD CODE	Conduct gender related Trainings, Seminars, capability building and Advocacy to the Municipal Officials, Barangay Officials, Women Organizations, LGU personnel, NGO's and PO's, stakeholders, parents, youth and community.	No. of gender related trainings, seminars, capability bldg. and advocacy conducted. No. of male and female participants attended.	8 Gender related trainings, seminars, capability bldg. and advocacy conducted at the end of the year.	*Conducted 5 different trainings and seminars on Gender and Development, to wit; Conducted Orientation on the Localization of MAGNA Carta of Women and Workshop on New GAD Forms last January 23-24, 2014 at Tibolo Tribal Village, Sta. Cruz, Davao Sur with MGADC members and GAD implementers with 30 participants (M-4, F-26) *Conducted 2015 GAD Planning and Budgeting last June 19-20, 2014 at Insular Waterfront Hotel with the members of the MGADC and GAD implementers (F – 25, M-5) *Conducted GAD Orientation and Sensitivity Training to Punong Brgy., Secretaries Committee Chair on Women and Family last July 17-18, 2014 at Megrande Ocean Resort, Davao City with 60 participants (M-25, F-35). *Conducted Orientation and Workshop on The Localization of Magna Carta of Women to the Punong Brgy.,	P 760,000.00	P 514,800.00	P245,000.00 *two (2) training was not conducted (Gender Analysis Training and Gender Sensitivity Training for Municipal Employees) due to procurement process and limited of time. *The forum and advocacy was in partnership with the different local agencies like, Agriculture, Local Economic Enterprise & Population Office.

							<p>Secretaries, Committee Chair on Women and Family and Brgy Treasurer last August 6-7 at Tibolo Tribal Village, Sta. Cruz, Davao Sur with 72 participants (M-28, F-44).</p> <p>*Conducted GAD Orientation, Sensitivity Training and Localization of Magna Carta of Women last October 8-10, 2014 with the members of Local Finance Committee, The Sangguniang Bayan secretary & staff and the Municipal Officials (SB Members, Vice-Mayor and Mayor) 25 participants(M-10, F-15)</p> <p>Conducted different GAD Forum and advocacy to wit, *Conducted Forum during the Women's Month celebration last March 3, 2014 at Municipal Gymnasium participated by different stakeholders with 320 participants (F-259, M- 61 male) *Conducted series of preparatory meeting for the Women's Month Celebration Last Feb 12, 2014 at SB session hall with 34 attendees. GAD Advocacy Team</p>			
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							<p>meetings (MHO,MSWD,Pop.Office , Housing, DepEd, MENRO, PAIC, Agriculture and MGADO) at the MGAD Office last February 17, 2014, February 26 and March 12, 2014.</p> <p>*For the Brgy Level Women's Month Celebration at 18 brgys with a total no. of 2,560 participants (M-135, F - 2,425)</p> <p>And Culmination Program of women's Month Celebration last March 31, 2014 with 1,486 participants coming from different women sector in our municipality, Provincial, Municipal and barangays officials with series of different activities. The highlight of the said event was the 1st Ginang ng Kababaihan Contest.</p> <p>* GAD Orientation during Organic farming seminar conducted last May 14, 2014 and July 23, 2014.</p> <p>*GAD orientation during the Table setting, skirting, flower arrangement and ornamental plant exploration seminar last November 14, 2014 with 40 participants.</p> <p>* GAD Orientation during the training on</p>			
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							<p>Nail Care and Wellness massage last March 27, 2014 and July 23, 2014 at the Municipal Training Center.</p> <p>*Conducted GAD Forum at Brgy Tibolo last May 20, 2014 with 89 participants (F-68,M-21)</p> <p>*Conducted GAD Orientation to the BUB beneficiaries last June 9, 2014 at MTC.</p> <p>*Conducted GAD Orientation to the Brgy Service Point Officers last June 25, 2014 at MTC.</p>			
<p>Low level of awareness and consciousness of Parents on Gender Sensitivity shared and Responsible Parenting/Parenthood and Reproductive Health Issues and Concerns</p>	<p>Lack of Information dissemination campaign on this program</p>	<p>To increase level of awareness of Parents on Gender Sensitivity, Shared Parenting/Parent hood and Reproductive Health Issues and Concerns</p>	<p>Responsible Parenthood and Family Planning Program</p> <p>Family Management Program</p>	<p>Conduct of Responsible Parenting Classes/Seminars</p> <p>Conduct pre-Marriage Counselling (PMC) Seminar</p> <p>Conduct of Partnership Building Sessions on RP and PMC</p> <p>Conduct of Assessment and</p>	<p>No. of responsible parenting classes/seminars conducted</p> <p>No. of Pre-marriage counselling (PMC) seminars conducted</p> <p>No. of partnership Building sessions with Pas</p> <p>No. of assessment and evaluation meetings of</p>	<p>2 Responsible parenting classes/seminars</p> <p>20 PMC seminars</p> <p>1 partnership building sessions with Pas</p> <p>2 Assessment and evaluation meeting of</p>	<p>Conducted Responsible Parenting Seminar and GAD Orientation of parent of 4th Year high school Students of Inawayan National High School last Nov. 6, 2014 with 65 mothers and 43 fathers</p> <p>Conducted 20 Pre-Marriage Counseling Seminars from Jan.-Dec.2014 with 250 pre-married couples and 46 special pre-married couples</p>	<p>P5,000.00</p>	<p>P 5,000.00</p>	

<p>Low level of awareness on adolescent reproductive health, child trafficking, drug abuse, adolescent sexuality management and gender and development program</p>	<p>Lack of Information dissemination campaign on this program</p>	<p>To increase level of awareness of the Youth on Adolescent Reproductive Health, child Trafficking, Drug abuse, Adolescent Sexuality Management and Gender and Development Program</p>	<p>Adolescent Health and Youth Development Program</p>	<p>Evaluation meetings of Municipal PMC Team Conduct of Gender and Development Orientation and Adolescent Sexuality Management Symposia, Fora and POPDEV contest</p>	<p>Municipal PMC Team conducted No. of GAD Orientations, AHYDP symposia, Fora and POPDEV contest</p>	<p>Municipal PMC Team 2 GAD Orientations, AHYDP symposia, For a and PODEV contest conducted</p>	<p>Conducted AHYDP Symposia at Federico Yap National High School to 4th Yr. Student with 52 male and 85 female participants last March 21, 2014 and at Inawayan National High School with 78 male and 90 female participants last October 29, 2014</p>	<p>P6,000.00</p>	<p>P6,000.00</p>	
				<p>Conduct of Peer Counsellors meeting</p>	<p>Peer counsellors trainings/meetings</p>	<p>1 Peer counsellors training/meeting conducted</p>	<p>Conducted Peer Counselors meetings last February 20,2014 with 6 male and 9 female and last August 13, 2014 with 11 male and 19 females at Municipal Training Center</p>	<p>P 4,000.00</p>	<p>P 4,000.00</p>	
<p>Low appreciation and understanding of men on Gender and Development (GAD)</p>	<p>Lack of information dissemination activities involving men on GAD</p>	<p>To inform, educate and involve men on Gender and Development</p>	<p>Men's Responsibility in Gender and Development (MR GAD/JR GAD)</p>	<p>Conduct of MR GAD;JR GAD Training/seminar/meeting</p>	<p>No of MR GAD;JR GAD training/seminar/meeting conducted</p>	<p>1 MR GAD; JR GAD Training/seminar/meeting conducted</p>				
<p>Lack of knowledge of the program Volunteer on Gender Sensitivity</p>	<p>Lack of information dissemination</p>	<p>To enhance the knowledge of program</p>	<p>BSPOs</p>	<p>Conduct of seminar/orientation on gender sensitivity</p>	<p>No. of seminar/orientation on Gender</p>	<p>1 seminar/orientation on Gender</p>	<p>Conducted Seminar/Orientation on Gender Sensitivity to</p>	<p>P12,000.00</p>	<p>P11,900.00</p>	

<p>and Reproductive Health Issues and Concerns of Men and Women</p> <p>Unmet Family Planning Needs (FP)</p>	<p>activities on Gender Sensitivity and Reproductive Health Issues and concerns of men and women</p> <p>Lack of affordable FP commodities</p>	<p>volunteers especially the Barangay Service Point Officers (BSPOs) on gender sensitivity and reproductive health issues and concerns of men and women</p> <p>To help couples/women access to FP services especially those in far flung areas</p>	<p>Couples/Women of Reproductive Age</p> <p>BSPOs</p>	<p>and reproductive health issues and concerns to the Barangay Service Point Officers (BSPOs) of this municipality</p> <p>Family Planning referral to FP Service Facility by the BSPOs of the different barangays.</p> <p>Conducted of BSPO meetings</p>	<p>Sensitivity and Reproductive Health Issues and concerns conducted to the Barangay service Point Officers of this municipality</p> <p>No of women of reproductive age referred to FP service providers</p> <p>No. of BSPO meeting conducted</p>	<p>Sensitivity and Reproductive Health Issues and concerns conducted to the Barangay service Point Officers of this municipality</p> <p>300 women of reproductive age referred to FP service providers</p> <p>4 BSPO meetings</p>	<p>Barangay Service Point Officers (male-3,Female-15) last June 25, 2014 at Municipal Training Center.</p> <p>506 women referred by the Program Volunteers(BSPOs) to FP Service facility of the different barangays</p> <p>6 BSPOs meetings conducted last</p> <p>2 support staff provided with salaries/wages from January-December 2014</p> <p>Purchased of Office supplies</p> <p>Travelling expenses</p>	<p>P5,165.00</p> <p>P 120,000.00</p> <p>P 25,000.00</p> <p>P 10,000.00</p>	<p>P5,165.00</p> <p>P106,883.70</p> <p>P 12,093.50</p> <p>P 1,252.00</p>	
<p>Advocacy of gender issues for awareness on gender and development, women's rights and issues concern</p>	<p>Lack of information materials for dissemination to the community as regards to women and children protection.</p>	<p>Advocacy on gender issues</p> <p>To lessen crimes and lowering of cases</p> <p>To increase awareness on GAD issues and concerns</p> <p>To enhance understanding</p>	<p>Women and Children Protection Desk Office</p>	<p>Distribution of pamphlets and leaflets, lectures and information drive.</p> <p>Gender sensitivity seminar</p> <ul style="list-style-type: none"> - Radio Program - Home visitation - School Visitation 	<p>Partnership with LGU Gad Team in the area of gender concerns.</p> <p>Educate the rights of women and children and laws concerns</p> <p>Awareness of GAD issues and concerns</p>	<p>Participation in activities of LGU GAD Team for gender issues</p> <p>Constituents of 18 barangays</p>	<p>Conducted forum/advocacy on laws concerning women and children during the barangay level celebration of women's month at Brgy. Zone IV, Astorga, Tuban, Bato, Zone I, Zone II, Darong and Inawayan and distributed pamphlets and leaflets.</p> <p>*Conducted School</p>			

<p>Not gender responsive facilities and poor detention cell for women</p>	<p>Lack of facilities and poor accommodation of clients especially women and children</p>	<p>about the current programs laws and information concerning women and children</p> <p>Fast services to all clients.</p> <p>To accommodate clients and visiting relatives of detainee for quality service</p>		<p>To secure materials such as posters, tarpaulin, hand outs, manuals and other similar items</p> <p>Attendance to trainings and seminar</p>	<p>Constituents including women and children who are victims of abuse</p> <p>Clients convenience and satisfaction</p>	<p>Constituents of 18 barangays</p>	<p>visitation at Federico Yap National High School last July 10, 2014 with 68 3rd year and 4th year student (F-44, M-24), Inawayan, National High School last August 15, 2014 with 94 students (M-38, F-56) and Santa Cruz National High School last September 20, 2014 with 158 students (M-68, F-90).</p> <p>*Conducted home visitation at Brgy Zone III, Zone IV and Zone I to the families who are victims of abuse.</p> <p>* Assist women and children who are victims of abuse.</p> <p>*Referred children in conflict with the law and run-away to Municipal Social Welfare and Development Office.</p> <p>*Rescued women and children who are victims of abuse in partnership with the Office of Municipal Social Welfare and Development.</p> <p>Purchase of materials & supplies.</p>	<p>P 50,000.00</p>	<p>P 45, 914.50</p>	
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	Poor and not ventilated detention cell	To give comfort to those who patiently wait for the issuance of clearances, abstract blotter and other police service. To give comfort to all clients For detainees convenience and satisfaction		Re-painting/improvement of detention cell of PNP Sta. Cruz	As per approved program of works	100% completion as per approved program of works	100% completed as per program of works last November 17, 2014	P 30,000.00	P 30,000.00	
Economic High cost of farm inputs Low family income Mostly women live in risky areas	Some farmers did not utilize their own resources Most parents are engage in gambling/lazines s prevail Some has the wait and see attitude Some are not aware of the government program Some RIC's and Youth members live in flood prone areas	To train farmers to produce some of their farm inputs using their own resources To increase family income & divert their attention to engage in some gainful projects To encourage the women and youth to become responsive to any government program	LGU – GAD livelihood projects LPRAP DOLE	Conducts livelihood skills training on; a. Food delicacies making b. Ornamental plant trade arts trng. and plant exploration c. Table setting, skirting & flower arrangements. d. Coffee & cacao production. d.1 Study tour	Parents with low income including those interested to get involved in a wealth gaining activity for self enhancement and upliftment. Depressed families with low income to become stable and profitable	2 women org. 40 participants 2 days 2 women org. 40 participants 2 days 2 women org. 35 participants 4 days 2 RBO org. 35 participants 4 days 2 organization 50 participants 100 seedlings planted 1 org. 20 RBO	Conducted last June 15, 2014 at Brgy Hall of Zone II with 28 participants (F-23, M-5) and banana chips making last November 5, 2014 with 35 participants (M-10,F-25) at Brgy. Zone II Conducted last November 12-14, 2014 at Municipal Training Center with 42 participants (F-36,M-6) with 6 different organizations represented like, RIC-Astorga, Zone III, TADEAS, Mellilla, Zone II, Zone IV. Tagabuli Farmers Association and Zone I Farmers Association were the recipients of Cacao seeds who were	P 10,000.00 P 10,000.00 P 15,000.00 P 20,000.00	P 10,000.00 This three training was conducted in three days and the actual cost of this training was P 50,000.00 P20,000.00	This activity was in partnership with OPAG and MAGRO. The ornamental plant trade arts trainings, table skirting and flower arrangement was combined into one event in 3 days training last November 12-14, 2014 at Municipal Training Center with 42 participants Farmers field

productive and reproductive work; and LPRAP involvement in organizations and collective action	poverty				50 women trained in organic Agriculture Farming	2 seminars in Organic Agriculture Farming	<p>June 8, 2014 with 36 participants (F-30,M-6) and at Municipal Training Center last November 21, 2014 with 33 pax (F-32, M-1)</p> <p>Conducted Organic Farming Seminar At Municipal Training Center last May 14, 2014 with 40 participants (F-36,M-4) and last July 23, 2014 with 43 participants (F-38,M-5)</p> <p>Seeds were distributed last June 4, 2014 to 188 beneficiaries</p>	P 80,000.00	P40,950.25	<p>of the Municipal Agriculture Office.</p> <p>*The budget for the honorarium of speakers was not utilized and the purchase of seeds is only P 10,000.00 there was a variance of P 20,000.00 due to procurement process and same with the supply and materials needed for the trainings and seminars worth P 10,000.00</p>
Lack of access and control over economic opportunities of women.	Lack of livelihood skills training, capability/capacity building of women	To improved, Enhanced and increased women's access to economic opportunities	<p>LGU-Livelihood Projects and Skills Training</p> <p>PESO Program</p>	Conduct livelihood programs, skills training and capability and capacity bldg. to women sector	No. of livelihood programs, skills training and capability and capacity bldg. conducted	4 livelihood programs, skills training and capability and capacity bldg. conducted	<p>* In partnership with LEEM and TESDA conducted training on Wellness Massage last March 25-29, 2014 at Municipal Training with 10 graduates with certificate from TESDA and Skills Training on Nail Care last July 22-26, 2014 with 15 graduates with certificate from TESDA and given complete nail care starter kits to start their business.</p> <p>* In partnership with the Agriculture Office conducted training on Bonsai Making, Table</p>	P 100,000.00	P 50,000.00	<p>Variance of P 50,000.00</p> <p>The different trainings were sponsored or with partnership with other National Agency the Office will shoulder only the honorarium, food or participants.</p>

				Provide financial assistance as additional capital to accredited groups of women.	No. of accredited groups of women provided financial assistance	2 accredited groups of women provided financial assistance	Setting and Skirting and flower arrangement last November 12-14, 2014 at Municipal Training Center with 42 participants *1 Organization (Tibolo Women Association was given financial assistance as part of their additional capital.	P100,000.00	P 50,000.0	Variance of P 50,000.00 Not all groups of women comply with the provision and guidelines as to the accreditation of their organizations
	Lack of business opportunities for women sector Limited opportunity to access non-traditional livelihood training	Establish partnership between women's group/associations with the existing economic enterprise Provide knowledge, attitude and skills to women on basic computer	Local Economic Enterprise and Investment Promotion Strategic Plan	Local Economic Enterprise and Investment Promotion Strategic Plan -IEC on GAD programs -Conduct consultation w/ stakeholders -Crafting and finalization of LEE strategic plan -Conduct consultation w/ business sector -Commitment Setting w/ women sector -Conduct workshop on AISP -Finalization of AISP Installation of Local Economic Enterprise Operation System - IEC on GAD - Data gathering - Training on staff, OSY,						

		literacy		<p>women sector, unemployed sector and Igu employees.</p> <ul style="list-style-type: none"> - Conduct Livelihood Skills Training 			<p>Conducted skills training on wellness massage and beauty care last March 25-29,2014 with 12 participants on wellness massage and 10 participants on beauty care all graduates was given certificate from TESDA during the culmination program of Women's Month Celebration last December 31, 2014.</p> <p>*Conducted return demo on computer literacy program last May 20-30, 2014 with different computer program application at Municipal Training Center with 10 participants.</p> <p>*Conducted Training on Nail Care last July 22-26, 2014 at Municipal Training Center with 15 graduates and given certificate from TESDA and with starter kit.</p>				
				<ul style="list-style-type: none"> - Basic Entrepreneurship Training 			<p>Conducted Basic Entrepreneurship Training to 250 beneficiaries of STAR program in partnership with TESDA and Coke and was given livelihood assistance from COKE last April 8 –</p>				

							June 24 with every 4 hours per week in 3 mos.			
Construction of LGU gender responsive facilities.	Lack of gender responsive facilities	To become an LGU gender responsive towards men and women, boys and girls, PWDs, elderly, pregnant and lactating mothers.	<ul style="list-style-type: none"> GAD CODE LGU Gender Responsive Facilities, resources and promote health and safety. 	<ul style="list-style-type: none"> Construction of Comfort Room (male and female) and Installation of Women, Elderly and Child LGU workplaces at SB Building Construction of Common Service Facility (phase 1) at Tagabuli. 	As per approved program of work	100% completion as approved program of works		P 500,000.00		
					As per approved Program of works	100% completion as per approved program of works	100% completed based on approved program of work last November 2014 (phase 1)	P 150,000.00	P 150,000.00	
<p><u>Environment</u></p> <p>The need to strengthen & improve data gathering men and w0omen for round the clock monitoring on environmental related problems & operation.</p> <p>Lack of information dissemination to men & women on environmental sanitation</p>	Marginalized & destitute men & women are not aware of such program	Increase knowledge & skills on public safety	Environmental Sanitation & Protection Management Program	<p>Conduct awareness on proper sanitation hygiene</p> <p>Data gathering & banking fort planning purposes & monitoring program.</p>	No of IEC activities conducted	18 IEC activities conducted by the end of the year	Conducted IEC on proper sanitation and hygiene at 10 commercial establishment (Maru Dressing Plant, San Miguel, (Feb.4,2014) Vicar Bakeshop, (March 6,2014) B/L Investment, (March 27, 2014) Franklin Baker canteen (May 5, 2014), EEI canteen, Maharlika Agro Venture (April 30, 2014), Indorama Ventures Packaging Corp., Coca Cola Femsa (July 2, 2014), Coco water –October 30,	P 85,229.00	P 85,299.00	

<p>Failure of men and women to comply/follow provisions in the SWM ordinance (prohibited acts.)</p> <p>Lack of SWM</p>	<p>Men & women are not aware of the ordinance & lack of information program.</p> <p>Lack of support on GAD</p>	<p>To implement the existing SWM ordinance & increase public awareness</p>	<p>Solid Waste Management Program</p>	<p>Implementation of the existing SWM Ordinance.</p> <p>Conduct massive awareness on SWM program.</p>	<p>No of IEC activities conducted</p>	<p>4 IEC activities conduct on the SWM ordinance implementation by the end of the year.</p>	<p>2014) and at Brgy. Zone I last Feb., 20, 2014, June 4, 2014, November 17, 19 & 20, 2014, Inawayan last Feb. 21, March 7 and October 2, 2014, Astorga last March 11, April 21 and October 21, 2014, Matutungan last May 20, 2014, Zone IV last June 27 & Sept. 18, 2014, Darong last July 23, 2014, Tibolo last Sept. 23, 2014 and Saliducon last October 27, 2014 and at Bato and Tagabuli Elementary School.</p> <p>Recorded business establishments for environmental fee- 125 for handling of foods – 19.</p> <p>Prepared & released sanitary permit – 128, screening client's laboratory results health cards – 3, 826, (F – 1,340, M – 2,486) exhumation/transfer permit – 22.</p> <p>*Conducted 6 IEC activities to different establishment like B/L investment last March 27, 2014, Franklin Baker last May 5, 2014, EEI Canteen and Maharlika Agro Venture last april 30, 2014, Indorama</p>	<p>P 43,950.00</p>	<p>P 43,950.00</p>	
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monitoring activities	initiatives by the BLGU			Capability building for SWM enforcers	No. of barangays Solid Waste Management enforcers	36 barangay solid waste management enforcers trained and capacitated	<p>Ventures Packaging and Coca Cola Femsa last July 2, 2014. * Institution- 2 institutions like Tagabuli and Bato Elementary School last July 15, 2014. *Brgy level – 12 Barangays like Brgy Sibulan, last April 21, 2014, Jose Rizal last April 22, 2014, Inawayan last July 23, 2014, Darong last July 29 & December 4, 2014, Melilla last August 12, Tagabuli last August 19, 2014, Matutungan last August 27, 2014, Bato last Sept.3 and lawis last Sept. 10, 2014, Saliducon last October 9, 2014, Zone 1, November 17, 2014 Bagumbayan, Z-III last December 5, 2014 and Coronon last December 12, 2014</p> <p>*Conducted Brgy. Solid Waste Mgt. Enforcer’s Training and Orientation last May 6, 2014 at Municipal Training Center</p> <p>*Conducted Solid Waste Mgt. Board Meeting last December 17, 2014 at the Municipal Training Center.</p>	P 20,821.00	P 20,821.00	
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							*Conducted Solid Waste Mgt. Enforcer's Meeting last December 22, 2014			
Data Management System										
Difficulties in making an accurate analysis of development situations of the municipality due to absence of updated data thus, development plan of various kinds would not be very responsive and attuned to the present needs of the time	The LGU has not yet installed a Gender Responsive Data Base System	To install LGU gender responsive Data Base System thru CBMS. Operationalization in the barangay levels and the municipal level	CBMS Installation	Conduct of Module III Training on Data processing and map generation	No. of barangays with CBMS data encoded & concatenated for a generation of Municipal Profile & Barangay Profile	Conduct (4) day Training on Data Processing & Map Generation (45 pax) by the end of 1 st qrtr.	*CBMS harmonization of spot map validated to 18 barangays; *Finalization concatenation, *Checking and editing encoded household profile data on August 11-15, 2014 at Anclar Hometel, Davao City by 9 TWG from OMPDC	P 274,000.00 Catering services	P 105,390.00	Variance of P 237,409.00
				Data processing & Map generation	CBMS data utilization for MCDP/MDRRMP/GAD Plan and other plans	15 Days Data processing by the end of 1 st quarter	*Map digitization of 18 barangays	P 125,000.00 Training supplies/materials	P 56,201.00	Not conducted a series of sectoral planning workshop due to lacking of data gathered and additional data (DRRA/CVA) to be incorporated to CLUP
				CBMS Barangay Data Validation		15 Days Map Generation by the end of the 1 st quarter		P 30,000.00 Honorarium of Trainor/speaker	P 30,000.00	No purchase of supplies/materials for 3 rd & 4 th qrtr by the GSO.
						Barangay CBMS Data Validation by th end of the 1 st quarter	*Conducted module 3 training (data processing and map generation) at Mergrande Ocean Resort, Davao City last Sept. 1-5, 2014 by 9 TWG.	P 30,000.00 Gasoline	P 30,000.00	
							*Printing of CBMS results by sector	P 41,000.00 TEV	P 41,000.00	
			Plan Formulation (MCLUP) Updated	Conduct of CLUP Sectoral Planning Workshops	No. of CLUP Sectoral Planning workshops conducted	CLUP Sectoral Planning workshops on Demography, Social, Economic, Infrastructure and Environment Management Sector by the end of December	*Draft of municipal Profile and sectoral studies (Volume1-3)			
				Drafted Zoning Ordinances						
LGU GAD Mechanism Municipal Gender and Development Office (with GAD Focal person			Gender and Development Program	GAD responsive planning, monitoring and evaluation	# of meetings, planning, monitoring and evaluation	4 meetings, planning, monitoring and evaluation	1 st Council Meeting was conducted January 6, 2014 at Mun. Training Center with the	P 80,000.00	P 80,000.00	

and GAD Program Coordinator					conducted	conducted.	<p>members of the council. 2nd meeting last May 6, 2014 at Municipal Training Center. Highlights during the meeting was the evaluation of Women's Month, Updates of different GAD implementers and 2015 GAD Plan and budget Proposals.</p> <p>*Conducted preparatory meeting for 2015 GAD planning and budgeting last June 16, 2012 at MTC with GAD implementers.</p> <p>*Conducted GAD Planning and Budgeting last June 19-20, 2015 at Insular Waterfront Hotel with the members of the MGADC and GAD implementers.</p> <p>* Conducted series of consultation for GAD Plan and Budget.</p> <p>*Conducted Council meeting last November 10, 2014 highlights was office updates for GAD implementers.</p> <p>*Conducted Technical and Sectoral Review for 2015 GAD Plan and Budget held last November 5-7, 2014 at Mergrande Ocean Resort.</p> <p>Conducted Council meeting last December 4, 2014 highlights of the meeting was the</p>			
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				<u>Operation of MGADO</u>						
				- Attendance to training, seminar and travelling expenses	# of Gender and related training and seminar attended	4 Gender related trainings and seminar attended	evaluation of 2014 GAD programs and projects held at MTC.	P 60,000.00	P 33,064.00	The expenses
							Purchase of office supplies	P 60,000.00	P 14,292.00	The 3 rd and 4 th supplies was not served by GSO due to procurement process
							Purchase of Furniture and fixture	P 20,000.00	P 19,400.00	
							Honorarium of speakers	P 50,000.00	P 40,500.00	
							Manpower/Support services	P 200,000.00	P 141,547.78	Three staff was assigned to handle the MGAD office two were regular position under the Office of the Municipal Social Welfare and Development Office.

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Date

